



# GOODWOOD

## The Role

The **Forestry & Estate Maintenance Worker** will be part of the **Forestry & Estate Maintenance Department** and report to the **Forestry Assistant Manager**.

## About us

At Goodwood, we celebrate our 300 year history as a quintessentially English Estate, in modern and authentic ways delivering extraordinary and engaging experiences. Our setting, 12,000 acres of West Sussex countryside and our story both play significant roles in Goodwood's success. What really sets us apart is our people. It is their passion, enthusiasm and belief in the many things we do that makes us the unique, luxury brand we are.

## Passionate People

It takes a certain sort of person to flourish in such a fast-paced, multi-dimensional environment like Goodwood. We look for talented, self-motivated and enthusiastic individuals who will be able to share our passion for providing the “**world's leading luxury experience.**”

## Our Values

### The Real Thing

Always inspired by Goodwood's heritage

### Derring-Do

Daring to surprise and delight

### Obsession for Perfection

Striving to do things *even* better

### Sheer Love of Life

Sharing our infectious enthusiasm

## Purpose of the role

To work as part of the Forestry & Estate Maintenance team. The team is responsible for the maintenance and enhancement of the Estate, its Listed Parkland, Forestry and wider land and property interests. This includes all public and private amenity areas, roadside trees, car parks and public rights of way across the Estate. Much of the work is in sensitive landscape and environmental areas and requires a high degree of precise work and attention to detail.

## Key responsibilities

- Tractor driving, specifically to use power take-off equipment. This will include the use of grass toppers and brush-cutters, post thumping equipment and wood chippers.
- Do hauling work using bin trailers and low loaders when required to transport timber and aggregates
- Use of telehandler and tractor front end loaders with forks and bucket for loading/off-loading materials, pallets and aggregates.
- Use of chainsaw for felling and processing
- The use of timber grabs and trailers
- Repair fences, strim rides and verges
- Upkeep hedges, trees and walls on the estate including car parks and public rights of way

- Tree planting and management
- Selective pruning of ornamental and fruiting trees
- Track repairs and the use of sit-on rollers
- Firewood processing using automated log processor

<b>Qualities you will possess</b>
-----------------------------------

- |   |  |
|---|--|
| <ul style="list-style-type: none"> <li>• Passion for what you do</li> <li>• Positive and friendly with a “can do attitude”</li> <li>• Attention to detail</li> <li>• Ability to prioritise and organise</li> <li>• Proactive</li> <li>• Flexible</li> </ul> | <ul style="list-style-type: none"> <li>• Take responsibility for yourself</li> <li>• Confident to make decisions and to stand by them</li> <li>• Excellent communicator</li> <li>• A sense of fun!</li> <li>• Logical &amp; methodical in approach to problem solving</li> </ul> |
|---|--|

<b>What do you need to be successful?</b>
---

- A willingness to turn your hand to any task and get involved in the full and wide range of different types of work.
- Proven experience in lifting and moving heavy items within manual handling guidelines.
- Full chainsaw experience.
- Experienced Tractor/trailer driver (Telehandler certificate desirable)
- Proven experience of keeping machinery maintained
- Full Driving Licence
- Good health and safety knowledge
- Horticultural knowledge of maintaining plants, trees and grassland
- Arborist experience of trees, tree planting and after care
- Own transport essential due to the rural location.
- Good level of physical fitness
- Be prepared to bring with you and or to develop a specialism/work type/subject matter expert that will contribute to the expertise within the team

**What else matters?**

- An interest in forestry and the landscape is desirable
- A flexible approach to hours and tasks
- Live within reasonable commuting distance to the Estate
- An eye for detail and a high standard/level of expectation around general tidiness and quality of work

Each role is assigned a level against our expected behaviour. Your role levels are set out below.

BEHAVIOUR	LEVEL
Think Customer	1
Communication & Trust	1
Taking Personal Responsibility	1
Encouraging Excellence & Commercial Success	1
Working Together	1